

City of Blaine
Request for Council Action
Meeting Date: January 14, 2019

Subject: Approval of Employee Contract Amendments

Department: City Manager/Finance

Prepared By: Jeff Lazenby

Agenda Location: Consent Agenda Council Action Unfinished Business

Attachments: None.

Background/Summary: The City has employment agreements with employees in the following positions: City Manager, City Clerk/Assistant to the City Manager, Finance Director, Public Works Director, Police Chief, and the Community Development Services Director. The City has proposed an amendment to each of these employment agreements. The amendment reduces the number of annual paid administrative leave days from ten (10) to five (5), and adds the City contributing a maximum of \$100 per month to each of the employee's HRA VEBA account (a tax free health costs reimbursement plan) . The employee contributes \$50 per month to his/her HRA VEBA account.

Budget Implications: Current Budget New Budget Request Non-Budgetary

The cost to the City is \$1,200 annually per employee for a total cost of \$7,200.

Recommendation:

Staff recommends that the City Council authorize the City Manager to enter into and sign the employee contract amendments.

Reviewed By:

City Manager _____ Finance Director _____ City Clerk _____
(Digital Signature) (Digital Signature) (Digital Signature)